



CASTLE ENVIRONMENTAL

Health and Safety Policy

Castle Environmental is committed to the Health and Safety of all its employees and other persons who may be affected by the Company's activities. This commitment will be met by providing and maintaining as far as is reasonably practicable, safe and healthy working conditions and safe plant, equipment and systems of work.

The company also undertakes to train its employees, to keep them informed and to consult with them on safety matters.

Managers and Supervisors, assisted by technical staff will be held accountable for the implementation of the company's Health and Safety Policy. Line management are required to prepare the detailed organisation and arrangements for the implementation of this policy within their areas of operational responsibility. The Group Managing Director is responsible to the Board for the effective implementation of this policy by line management. The Board regularly reviews the overall safety policy, and its implementation, in light of changing circumstances.

All people employed by the Company have a responsibility to ensure that their jobs are performed safely and without injury to themselves or other members of the Company or the Community.

***'HEALTH AND SAFETY IS THE FOUNDATION OF
GOOD PRACTICE'***

December 2007

***M.R.HEWITT
CHIEF EXECUTIVE***

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